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To: Cllr Clive Carver (Chairman)

Councillors: Bernie Attridge, Haydn Bateman, Geoff Collett, Bob Connah, Paul Cunningham, Mared Eastwood, Patrick Heesom, Paul Johnson, Richard Jones, Michelle Perfect, Vicky Perfect, Aaron Shotton, Andy Williams and Arnold Woolley

10 January 2020

Dear Councillor

You are invited to attend a meeting of the Corporate Resources Overview & Scrutiny Committee which will be held at 10.00 am on Thursday, 16th January, 2020 in the Delyn Committee Room, County Hall, Mold CH7 6NA to consider the following items

AGENDA

1 APOLOGIES

Purpose: To receive any apologies.

2 <u>DECLARATIONS OF INTEREST (INCLUDING WHIPPING</u> DECLARATIONS)

Purpose: To receive any Declarations and advise Members accordingly.

3 **MINUTES** (Pages 3 - 14)

Purpose: To confirm as a correct record the minutes of the meeting on

14 November 2019.

4 NORTH WALES FIRE & RESCUE SERVICE ENVIRONMENT STRATEGY CONSULTATION

Purpose: To receive a presentation from the North Wales Fire & Rescue

Service.

5 **ACTION TRACKING** (Pages 15 - 18)

Report of Democratic Services Manager -

Purpose: To inform the Committee of progress against actions from

previous meetings.

6 **FORWARD WORK PROGRAMME** (Pages 19 - 24)

Report of Democratic Services Manager -

Purpose: To consider the Forward Work Programme of the Corporate

Resources Overview & Scrutiny Committee.

7 **REVENUE BUDGET MONITORING 2019/20 (MONTH 8)** (Pages 25 - 46)

Report of Corporate Finance Manager - Cabinet Member for Finance

Purpose: This regular monthly report provides the latest revenue budget

monitoring position for 2019/ 20 for the Council Fund and Housing Revenue Account. The position is based on actual income and expenditure as at Month 8 and projects forward to

year-end

Yours sincerely

Robert Robins
Democratic Services Manager

CORPORATE RESOURCES OVERVIEW & SCRUTINY COMMITTEE 14 NOVEMBER 2019

Minutes of the meeting of the Corporate Resources Overview & Scrutiny Committee of Flintshire County Council held in the Delyn Committee Room, County Hall, Mold on Thursday, 14 November 2019

PRESENT: Councillor Clive Carver (Chairman)

Councillors: Haydn Bateman, Geoff Collett, Bob Connah, Paul Cunningham, Mared Eastwood, Patrick Heesom, Paul Johnson, Vicky Perfect, Andy Williams and Arnold Woolley

SUBSTITUTE: Councillor: Ralph Small (for Richard Jones)

APOLOGIES: Councillors: Bernie Attridge, Michelle Perfect and Aaron Shotton

ALSO PRESENT: Councillors: Marion Bateman and Carolyn Thomas attended as observers

CONTRIBUTORS: Councillor Ian Roberts, Leader and Cabinet Member for Education; Councillor Billy Mullin, Cabinet Member for Corporate Management & Assets; Councillor Glyn Banks, Cabinet Member for Finance; Chief Executive; Chief Officer (Governance); and Corporate Finance Manager

Chief Officer (Housing & Assets) and Finance Manager (Technical Accountancy) - for minute numbers 60-62

Corporate Business and Communications Executive Officer - for minute number 64

Senior Manager, Human Resources & Organisational Development - for minute number 65

Customer Contact Service Manager - for minute number 66

IN ATTENDANCE: Democratic Services Manager and Democratic Services Officer

53. OPENING COMMENTS

As requested by the Chairman, all those present stood in a silent tribute to the late Councillor Nigel Steele-Mortimer.

The Democratic Services Manager read out a statement on the restrictions over discussions at meetings during the Election period.

54. DECLARATIONS OF INTEREST

None.

55. MINUTES

The minutes of the meeting held on 17 October 2019 were submitted.

Councillor Bateman moved approval of the minutes and was seconded by Councillor Johnson.

RESOLVED:

That the minutes be approved as a correct record and signed by the Chairman.

56. ACTION TRACKING

The Democratic Services Manager presented a report on progress with actions arising from previous meetings.

The recommendation was moved by Councillor Johnson and seconded by Councillor Bateman.

RESOLVED:

That the Committee notes the progress which has been made.

57. FORWARD WORK PROGRAMME

The Democratic Services Manager presented the Forward Work Programme and advised that the item on the North Wales Fire & Rescue Authority would need to be re-scheduled in the New Year.

In response to questions about the items currently unallocated, the Chief Executive advised that reports would be scheduled once the relevant issues had been resolved. On the County Hall campus, the demolition of Phases 3 and 4 would commence by early Spring. Confirmation of national capital funding was awaited on the Theatr Clwyd project with a report due to Cabinet in December on its transition to an independent Trust. On the North Wales Economic Ambition Board, representatives from across the region were to be asked to agree to a template report on scrutiny arrangements for consideration by each partner. This would be shared with the Committee and Community & Enterprise Overview & Scrutiny Committee in December or January.

The recommendations were moved by Councillor Johnson and seconded by Councillor Bateman.

RESOLVED:

- (a) That the Forward Work Programme be noted; and
- (b) That the Democratic Services Manager, in consultation with the Committee Chairman, be authorised to vary the Forward Work Programme between meetings, as the need arises.

58. <u>MEDIUM TERM FINANCIAL STRATEGY: COUNCIL FUND REVENUE</u> BUDGET 2020/21

The Chief Executive introduced the report providing the latest forecast for the Council Fund Revenue Budget 2020/21 and the work being undertaken in response to the budget gap. Each Overview & Scrutiny Committee would receive a report on their respective portfolios to review cost pressures and efficiencies as previously shared at workshops. At this stage, there had been no new requests from Members to explore any new areas of efficiencies. There was insufficient time to do so for the 2020/21 budget-setting process at this late stage.

The Corporate Finance Manager provided a summary of the main changes to existing pressures along with new pressures which had arisen during the summer. These had increased the budget gap to £16.2m for 2020/21 ahead of the Welsh Government (WG) budget. The report also summarised over £8m of efficiencies and income identified within the four-part strategy to contribute to the gap including a working assumption of 5% increase in Council Tax which was below the level expected by WG. This also included a projected £2m from the triennial actuarial review of the Pension Fund, which was nearing completion, following strong performance by the Clwyd Pension Fund over the past few years.

The Council was continuing to work with Welsh Local Government Association (WLGA) and WG in anticipation of a significant uplift in its annual Revenue Support Grant to meet the remaining forecasted gap and achieve a legal balanced budget. Outside this, the only solutions for the remainder of the budget gap were a further review of the Clwyd Pension Fund employer contributions, the sharing of cost pressures with schools and a Council Tax increase above the working assumption.

On the national position, the allocation to WG from the UK spending review would stand. Due to the General Election, WG had deferred announcement of its budget and Provisional Local Government Settlements to 16 December, with the Final Local Government Settlement due on 25 February and a WG final budget debate on 4 March. In advance of these key dates, it was hoped that any intelligence available could be shared at County Council on 10 December.

Councillor Banks welcomed the report and in particular the positive outcome on the Clwyd Pension Fund actuarial review.

Councillor Roberts thanked all those involved in the cross-party working group and endorsed the comments about work continuing with the WLGA and Assembly Members to seek a positive outcome on the Settlement.

In response to questions, Councillor Heesom was told that the social care pressures reported for 2020/21 incorporated the significant increase in Out of County Placements. On Organisational Change, programmes of work aimed to achieve savings over the longer term, such as the Digital Strategy and Theatr Clwyd transition, and would therefore not affect the position for 2020/21.

Following concerns by Councillor Heesom about the disaggregation of services, the Chief Executive disagreed and said that the portfolio structure was working effectively and was not adversely impacted by workforce team locations.

In response to the Chairman's query, the Chief Officer (Governance) agreed to provide clarification on the annual licensing cost for Citrix which was a key part of ICT security arrangements and agile working.

The Chief Executive provided clarification to Councillor Bateman on the additional Enforcement post to increase capacity following legislative changes on Council Tax collection. On Councillor Johnson's query, he confirmed that the Social Services specific grant shortfall had been included in the MTFS.

The recommendation in the report was moved by Councillor Cunningham and seconded by Councillor Johnson.

Councillor Heesom asked that he be recorded in the minutes as abstaining and noting the report.

RESOLVED:

That the Committee notes the progress made.

59. <u>MEDIUM TERM FINANCIAL STRATEGY: COUNCIL REVENUE BUDGET</u> 2020/21 - CORPORATE SERVICES/CORPORATE FINANCING

The Corporate Finance Manager presented a report on proposed budget efficiencies and cost pressures for Corporate Services and Corporate Finance pending the completion of ongoing work on corporate finance options and resolution of the Welsh Government (WG) budget.

In welcoming the report, Councillor Heesom raised concerns about any increase in the working assumption on Council Tax. Councillor Roberts explained that this was an indicative amount included for budgeting purposes and that in the absence of a significant uplift in funding from WG, there would be no appetite across the Council Chamber for a higher increase.

The Corporate Finance Manager provided clarification to Councillor Bateman about the revenue and capital implications from the shortfall in rental income from the disposal of properties.

The recommendations were moved by Councillor Johnson and seconded by Councillor Bateman. Councillor Heesom asked that he be recorded in the minutes as abstaining and noting the report.

RESOLVED:

(a) That the Committee endorses the Corporate Services and Corporate Finance efficiency proposals for 2020/21; and

(b) That the Committee endorses the Corporate Services and Corporate Finance cost pressures recommended for inclusion in the budget for 2020/21.

60. CAPITAL PROGRAMME 2020/21 - 2022/23

The Chief Officer (Housing and Assets) presented a report on the proposed Capital Programme 2020/21 - 2022/23 which set out investment in assets for the long term to enable the delivery of high quality and value for money public services split between the three sections: Statutory/Regulatory, Retained Assets and Investment.

A presentation was received covering the following:

- Structure Council Fund Capital Programme
- Current Programme 2019/20 2021/22
- Projected Funding 2020/21 2022/23
- Statutory/Regulations Proposed Allocations
- Retained Assets Proposed Allocations
- Investment Proposed Allocations
- Summary Generally Funded Programme
- Specifically Funded Schemes
- Summary Capital Programme
- Potential Future Schemes
- Next Steps

At Month 6 there was an estimated funding shortfall of £1.502m for 2019/20 with an overall funding shortfall of £0.723m for the three year period. This deficit would be reduced in the event of successful bids for grant funding on which confirmation was awaited. The proposed allocations under the Retained Assets section included an increased amount for 'headroom' to allow greater flexibility to respond to unforeseen circumstances.

In thanking officers for the report, Councillor Heesom suggested a separate workshop to look at the information in more detail. He raised concerns about the lack of information on expenditure and economic development in western areas of the County, in particular to address traffic corridor issues to Mostyn Docks.

The suggestion for a workshop was supported by Councillor Roberts who referred to ongoing work to assess the condition of school buildings and the request to Welsh Government (WG) for a capital scheme to refurbish schools outside the scope of the main improvement programmes.

On investment across Flintshire, Councillor Johnson welcomed the improvements made in the Holywell area and asked that local Members be kept updated on progress on the proposed scheme at Llys Gwenffrwd.

Following a question by Councillor Bateman, Councillor Roberts advised that the Council was awaiting the outcome of a grant bid to the National Heritage

Lottery Fund to develop a new joint archive facility recently reported to Cabinet and the Education & Youth Overview & Scrutiny Committee.

Councillor Banks said that there were a number of positives within the report and he paid tribute to the work of teams responsible for submitting bids for grant funding.

The Chief Executive drew attention to reference in the report to the maintenance of facilities under Aura Leisure & Libraries where work on assessing capital investment needs was incomplete. In response to Councillor Heesom's suggestion, he said that a Member workshop on capital financing would be arranged in the New Year. Councillor Heesom asked that this take note of his point on economic development.

The recommendations in the report, which were amended to reflect the debate, were moved by Councillor Cunningham and seconded by Councillor Johnson.

RESOLVED:

- (a) That the Committee supports the allocations and schemes in Table 3 (paragraph 1.09) for the Statutory/Regulatory and Retained Assets sections of the Council Fund Capital Programme 2020/21 2022/23;
- (b) That the Committee supports the schemes included in Table 4 (paragraph 1.26) for the Investment section of the Council Fund Capital Programme 2020/21 2022/23;
- (c) That the Committee notes that the shortfall in funding of schemes in 2020/21 and 2021/22 in Table 5 (paragraph 1.36) at this point in the approval process is flexible. Options including a combination of future capital receipts, alternative grants (if available), prudential borrowing or the re-phasing of schemes will be considered during 2020/21, and included in future Capital Programme reports;
- (d) That the Committee supports the schemes included in Table 6 (paragraph 1.42) for the specifically funded section of the Council Fund Capital Programme which will be funded in part through borrowing;
- (e) That the Committee confirms that there are no concerns to be reported to Cabinet to consider before the Capital Programme 2020/21 2022/23 report is considered by Council; and
- (f) That a workshop on capital financing be organised for the early part of 2020.

61. <u>CAPITAL STRATEGY INCLUDING PRUDENTIAL INDICATORS 2020/21 - 2022/23</u>

The Finance Manager (Technical Accountancy) presented the updated Capital Strategy prior to submission to Cabinet. The Strategy was an overarching document which brought together various strategies and policies, split into a number of sections and included details of the Council's Prudential Indicators for 2020/21 - 2022/23. No significant changes had been made from the previous year.

The recommendations in the report were moved by Councillor Collett and seconded by Councillor Bateman.

RESOLVED:

- (a) That the Committee recommends the Capital Strategy to Cabinet; and
- (b) That the Committee recommends to Cabinet:-
 - The Prudential Indicators for 2020/21 2022/23 as detailed within Tables 1, and 4 7 inclusive of the Capital Strategy.
 - Delegated authority for the Corporate Finance Manager to effect movements between the separately agreed limits within the authorised limit for external debt and the operational boundary for external debt (Table 6 of the Capital Strategy).

62. CAPITAL STRATEGY AND ASSET MANAGEMENT PLAN 2020-2026

The Chief Officer (Housing and Assets) presented a report on the refreshed Corporate Asset Management Plan 2020-26 which set out the Council's medium-term strategy for managing its assets and moving towards an optimal portfolio of assets. The total value of Council assets, mainly land and property, were valued at £762m. Over £7m had been generated from capital receipts over the past three years to invest into the Capital Programme.

Councillor Heesom shared his concerns about the extent to which capital and corporate assets were able to contribute to the revenue budget. He welcomed the update and spoke about the potential for discussion with Group Leaders on the Asset Register.

In welcoming the report, Councillor Mullin spoke about the constructive approach taken to optimise the asset portfolio.

On Councillor Heesom's point, the Chief Executive said that capital receipts did not directly impact on the Council Fund Revenue budget 'gap'. Although the total value of assets appeared significant, this included the entire public estate, for example schools and leisure centres, and future assumptions on capital receipts were modest.

In response to an earlier question from Councillor Heesom, the Chief Officer (Housing & Assets) explained that challenges in recruiting to the assets and valuation team had prompted a different approach to supplement resources with external specialist advisors. In addition, a recruitment process was underway to fill a vacant senior post.

Councillor Johnson said that research on the changing demographics in smaller towns could form part of future discussion.

Councillor Banks welcomed the report as an integrated plan for future monitoring of the Council's estate.

The recommendations in the report were moved by Councillor Cunningham and seconded by Councillor Williams.

RESOLVED:

That the Committee supports the Asset Management Plan 2020-2026 so that it can be adopted as the principal document for managing the Council's corporate property and land resource assets.

63. REVENUE BUDGET MONITORING REPORTS 2019/20 (MONTH 6) AND CAPITAL PROGRAMME (MONTH 6)

The Corporate Finance Manager presented a report on the revenue budget monitoring position for the Council Fund and Housing Revenue Account (HRA) and an update on the Capital Programme of 2019/20 at month 6 prior to consideration by Cabinet.

Revenue Budget Monitoring

On the Council Fund, the projected year-end position - without new actions to reduce cost pressures and improve the yield on efficiency planning - was an operating deficit of £2.698m, which was a favourable movement of £0.344m from Month 5. As set out in the report, this reduction was the result of a one-off delay in spend of -£0.530m at Month 6 which was offset by additional demand pressures totalling £0.186m. Further work on challenging areas of non-essential spend and recruitment would continue to further reduce the projected overspend. On the major variances by portfolio, the positive impact of additional winter pressure grant funding from Welsh Government (WG) would be included in future budget monitoring reports.

The projected balance on Contingency Reserves at year-end was £2.171m which was less than previous years.

In response to a question from Councillor Heesom on Central and Corporate Finance, attention was drawn to Table 1 in the report indicating a £0.377m underspend with the detail shown in the appendix.

On car park income, Councillor Bateman was advised that monthly projections had been adjusted in the budget for 2020/21.

In thanking officers, Councillor Banks praised the level of content in the report.

Capital Programme

Changes to the revised programme were mainly due to confirmation of various grant funding streams in-year. A large proportion of the projected underspend of £5.585m was recommended to Cabinet for carry-forward projects. Part of the Council's allocation of Economic Stimulus capital funding was recommended to address Holywell town centre de-pedestrianisation and flooding impact on the highway network. Funding of approved schemes indicated a shortfall of 0.723m over the three year period.

The recommendations were moved by Councillor Johnson and seconded by Councillor Williams.

RESOLVED:

- (a) That having considered the Revenue Budget Monitoring 2019/20 Month 6 report, the Committee confirms that there are no specific matters which it wishes to raise with Cabinet; and
- (b) That having considered the Capital Programme 2019/20 Month 6 report, the Committee confirms that there are no specific matters which it wishes to raise with Cabinet.

64. COUNCIL PLAN 2019/20 - MID YEAR MONITORING

The Corporate Business & Communications Executive Officer presented a summary of progress on performance within the Council Plan at the mid-year point of 2019/20. This was overall a positive report with 88% of actions assessed as making good progress, and 90% likely to achieve the desired outcome. It was reported that 77% of performance indicators had met or exceeded their targets. Information on management of the areas of major (red) risk were set out.

Councillor Heesom questioned the lack of information on transport corridors which were integral to the Ambitious Council priority, and the Infrastructure Plan accompanying the Deposit Local Development Plan (LDP) particularly to address flood risk issues.

The Chief Executive said that the report provided an update only on objectives within the Council Plan and included references to local transport schemes forming part of the Council's commitments. He suggested that discussion on future provision be referred to the Environment Overview & Scrutiny Committee.

The recommendations were moved by Councillor Heesom and seconded by Councillor Woolley who also corrected a typographical error.

RESOLVED:

- (a) That the Committee notes and endorses:
 - The overall levels of progress and confidence in the achievement of activities within the Council Plan;
 - The overall performance against Council Plan performance indicators;
 - The current risk levels within the Council Plan.
- (b) That the Committee is assured by plans and actions to manage the delivery of the 2019/20 Council Plan.

65. <u>EMPLOYMENT AND WORKFORCE QUARTERLY UPDATE</u>

The Senior Manager, Human Resources & Organisational Development presented the workforce information report on Quarter 2 of 2019/20 which focussed on organisational performance and trends.

On attendance, the team was continuing to work closely with services to improve figures. Following analysis of reasons for absence, the addition of a category for bereavement would provide more clarity and help to target appropriate support for those individuals. Good progress was reported on the completion of appraisals where the new appraisal model had generated positive initial feedback and would be shared with Members, once finalised. Other positive outcomes were a reduction in the number of active agency worker placements and the implementation of a new pay model.

Councillor Cunningham welcomed the changes to the categorisation of absence. He moved the recommendation and was seconded by Councillor Bateman

RESOLVED:

That the Committee endorses the Employment and Workforce Information Report for Quarter 2 2019/20 to 30 September 2019.

66. PUBLIC SERVICE OMBUDSMAN FOR WALES ANNUAL LETTER 2018-19 AND COMPLAINTS AGAINST FLINTSHIRE COUNTY COUNCIL 2019-20

The Customer Contact Service Manager presented the report to share the Public Services Ombudsman for Wales (PSOW) Annual Letter 2018-19 together with an overview of complaints against Council services in the first half of 2019/20. The report also set out new legislative powers due to be implemented by the PSOW in early 2020.

Whilst there had been an overall increase in the number of complaints about Welsh local authorities during the period, the PSOW had welcomed the

steps taken to reduce this number through early resolution. In Flintshire, the number of complaints received against the Council remained static with 70% deemed premature as the complainants had not exhausted the Council's complaints procedure before referring to the PSOW.

During the first half of 2019-20, a total of 371 complaints had been received by the Council with an improvement shown in response times. In recognition of areas for improvement and general learning, a number of actions were planned including a review of procedures.

The Chief Executive spoke about the positive relationship between the officers and the PSOW office. In welcoming the feedback on the early resolution of complaints, he said that the report reflected the improvements made in response to actions agreed at the workshop. Since the workshop, Members had not raised any specific patterns of complaints for him to review and address.

In response to comments from Councillor Bateman, officers explained that the highest number of complaints about Planning mirrored the trend across the UK. Clarification was also given to the Chairman on the criteria for complaints.

Councillor Mullin referred to the size of the organisation and said that the number of low-level complaints were dealt with promptly.

The recommendations were moved by Councillor Johnson and seconded by Councillor Bateman.

RESOLVED:

That the Committee:

- (a) Notes the annual performance of the Council in respect of complaints made to the Public Services Ombudsman for Wales (2018-19) and local complaints made against services in the first half of 2019-20;
- (b) Supports the Council's review of its complaints procedure upon receipt of the Ombudsman's model concerns and complaints policy for public service providers in Wales; and
- (c) Supports the actions outlined in 1.18 of the report to improve local complaints handling.

67. MEMBERS OF THE PUBLIC AND PRESS IN ATTENDANCE

There were no members of the public or press in attendance.

(The meeting started at 10am and ended at 12.05pm)

Chairman





CORPORATE RESOURCES OVERVIEW & SCRUTINY COMMITTEE

Date of Meeting	Thursday 16 January 2020
Report Subject	Action Tracking
Cabinet Member	Not applicable
Report Author	Democratic Services Manager
Type of Report	Operational

EXECUTIVE SUMMARY

The report shows the action points from previous meetings of the Corporate Resources Overview & Scrutiny Committee and the progress made in completing them. The majority of the requested actions have been completed. Any outstanding will be reported back to the next monthly meeting.

RECO	MMENDATIONS
1	That the committee notes the progress which has been made.

REPORT DETAILS

1.00	EXPLAINING THE ACTION TRACKING REPORT
1.01	In previous meetings, requests for information, reports or actions have been made. These have been summarised as action points. Following the meeting of the committee in July 2018, it was recognised that there was a need to formalise such reporting back, as 'Matters Arising' is not an item which can feature on an agenda.

1.02	This paper summarises those points and where appropriate provides an update on the actions resulting from them.		
	The Action Tracking details are attached in appendix A.		

2.00	RESOURCE IMPLICATIONS
2.01	The creation of the Action Tracking report increases work flow but should provide greater understanding and efficiency.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	In some cases, action owners have been contacted to provide an update on their actions.

4.00	RISK MANAGEMENT
4.01	Not applicable.

5.00	APPENDICES
5.01	Appendix A – CRO&SC Action Points

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS		
6.01	Minutes of previous meetings of the committee as identified in the report.		
	Contact Officer: Telephone: E-mail:	Robert Robins, Democratic Services Manager 01352 702320 robert.robins@flintshire.gov.uk	

7.00	GLOSSARY OF TERMS
7.01	None.

Action Tracking Appendix for January 2020 CRO&SC

Meeting	Agenda item	Action Required	Action Officer(s)	Action taken	Timescale
13.12.18	4. Action Tracking	Further reports on Flintshire Bridge to be shared	Robert Robins	Arrangements to be made in due course	When available
11.04.19	5. Forward Work Programme	4. To discuss with OSC Chairs the approach to scrutinising decisions on NWEAB Reserved Matters at a later stage.	Robert Robins	Added to FWP CRO&SC Members to be invited to the C&E O&SC meeting when it receives a Growth deal update.	In due course.
11.07.19	4. Action Tracking	Welsh Local Government Association (WLGA) representatives to be invited to a meeting in September.	Chief Executive/ Robert Robins	Discussion with WLGA	In due course
17.10.19	Community Safety Partnership Annual Report	Information to be circulated	Robert Robins	Information sought from partners.	Circulated before January meeting
14.11.19	6. MTFS: Council Fund Revenue Budget 2020/21	Clarify the increase in Citrix licensing costs	Gareth Owens	Information sought.	Circulated before January meeting
14.11.19	8. Capital Programme 2020/21 – 2022/23	6. That a seminar on capital financing be organised for the early part of 2020	Neal Cockerton		Following completion of budget process.

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CORPORATE RESOURCES OVERVIEW & SCRUTINY COMMITTEE

Date of Meeting	Thursday 16 January, 2020
Report Subject	Forward Work Programme
Cabinet Member	Not applicable
Report Author	Democratic Services Manager
Type of Report	Operational

EXECUTIVE SUMMARY

Overview & Scrutiny presents a unique opportunity for Members to determine the Forward Work programme of the Committee of which they are Members. By reviewing and prioritising the Forward Work Programme Members are able to ensure it is Member-led and includes the right issues. A copy of the Forward Work Programme is attached at Appendix 1 for Members' consideration which has been updated following the last meeting.

The Committee is asked to consider, and amend where necessary, the Forward Work Programme for the Corporate Resources Overview & Scrutiny Committee.

RECO	MMENDATION
1	That the Committee considers the draft Forward Work Programme and approve/amend as necessary.
2	That the Democratic Services Manager, in consultation with the Chair of the Committee be authorised to vary the Forward Work Programme between meetings, as the need arises.

REPORT DETAILS

1.00	EXPLAINING THE FORWARD WORK PROGRAMME
1.01	Items feed into a Committee's Forward Work Programme from a number of sources. Members can suggest topics for review by Overview & Scrutiny Committees, members of the public can suggest topics, items can be referred by the Cabinet for consultation purposes, or by County Council or Chief Officers. Other possible items are identified from the Cabinet Work Programme and the Improvement Plan.
1.02	In identifying topics for future consideration, it is useful for a 'test of significance' to be applied. This can be achieved by asking a range of questions as follows:
	 Will the review contribute to the Council's priorities and/or objectives? Is it an area of major change or risk? Are there issues of concern in performance? Is there new Government guidance of legislation? Is it prompted by the work carried out by Regulators/Internal Audit?

2.00	RESOURCE IMPLICATIONS
2.01	None as a result of this report.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	Publication of this report constitutes consultation.

4.00	RISK MANAGEMENT
4.01	None as a result of this report.

5.00	APPENDICES
5.01	Appendix 1 – Draft Forward Work Programme

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS		
6.01	None.		
	Contact Officer:	Robert Robins Democratic Services Manager	
	Telephone: E-mail:	01352 702320 robert.robins@flintshire.gov.uk	

7.00	GLOSSARY OF TERMS
7.01	Improvement Plan: the document which sets out the annual priorities of the Council. It is a requirement of the Local Government (Wales) Measure 2009 to set Improvement Objectives and publish an Improvement Plan.



Corporate Resources Overview & Scrutiny Committee Forward Work Programme 2019/20

DATE	ISSUE	O&S FOCUS / PURPOSE	REPORT(S) FROM
Thursday 13 th February 2020 10am	Action tracking Forward Work programme	Progress chasing Approval	Robert Robins
	Pensions – Financial relationship of Flintshire County Council as an employer and the Clwyd Pension Fund	To explain 1) the relationship, 2) types of contributions and 3) the outcome of the triennial actuarial valuation.	Gary Ferguson
	Council Plan Q3 Monitoring Report	Monitoring	Karen Armstrong
	Employment & Workforce Quarterly Update	Monitoring	Andrew Adams
Page 23	Revenue Budget Monitoring Reports 2019/20 (Month 9) and Capital Programme (Month 9)	Monitoring	Dave Ledsham
Thursday 12th March 2020 10am	Action tracking Forward Work programme	Progress chasing Approval	Robert Robins
	Monthly Revenue Budget Monitoring 2019/20 (Month10)	Monitoring	Dave Ledsham
Thursday 9 th April 2020 10am	Action tracking Forward Work programme	Progress chasing Approval	Robert Robins
	Monthly Revenue Budget Monitoring 2019/20 (Month11)	Monitoring	Dave Ledsham

Corporate Resources Overview & Scrutiny Committee Forward Work Programme 2019/20

Wednesday, 6 th May 2020 10am	Action tracking Forward Work programme	Progress chasing Approval	Robert Robins
Thursday 11 th June 2020 10am	Action tracking Forward Work programme	Progress chasing Approval	Robert Robins
	Year-end Council Plan Monitoring Report 2019/20	Monitoring	Robert Robins
Thursday 9 th July 2020 10am	Action tracking Forward Work programme	Progress chasing Approval	Robert Robins
P10am ag e N	Revenue Budget Monitoring 2019/20(Outturn) and Capital Programme Monitoring 2019/20 (Outturn)	Monitoring	Dave Ledsham
	Interim Council Fund Revenue Budget Monitoring 2020/21	Monitoring	Dave Ledsham
	Employment & Workforce Year End Report	Monitoring	Andrew Adams

Items currently unallocated

Theatr Clwyd (deferred from October 2019 agenda) County Hall Campus (deferred from October 2019 agenda)



CORPORATE RESOURCES OVERVIEW AND SCRUTINY COMMITTEE

Date of Meeting	Thursday, 16 th January 2020
Report Subject	Revenue Budget Monitoring 2019/20 (Month 8)
Cabinet Member	Cabinet Member for Finance
Report Author	Corporate Finance Manager
Type of Report	Operational

EXECUTIVE SUMMARY

The purpose of this report is to provide Members with the Revenue Budget Monitoring 2019/20 (Month 8) Report.

RE	RECOMMENDATIONS		
	1	That the committee considers and comments on the Revenue Budget Monitoring 2019/20 (Month 8) report. Any specific matters for attention will be noted and reported verbally to the Cabinet when it considers the report.	

REPORT DETAILS

1.00	EXPLAINING THE REVENUE BUDGET MONITORING POSITION 2019/20 (MONTH 8)			
1.01	The Revenue Budget Monitoring 2019/20 (Month 8) report will be presented to Cabinet on Tuesday 22 October 2019. A copy of the report is attached as Appendix A to this report.			

2.00	RESOURCE IMPLICATIONS
2.01	As set out in Appendix A; Revenue Budget Monitoring 2019/20 (Month 8).

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	None required.

4.00	RISK MANAGEMENT
4.01	As set out in Appendix A; Revenue Budget Monitoring 2019/20 (Month 8).

5.00	APPENDICES
5.01	As set out in Appendix A; Revenue Budget Monitoring 2019/20 (Month 8).

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	None required.

7.00	CONTACT OFFICER DETAILS
7.01	Contact Officer: Dave Ledsham, Finance Manager Telephone: 01352 704503 E-mail: dave.ledsham@flintshire.gov.uk

8.00	GLOSSARY OF TERMS				
8.01	Revenue: a term used to describe the day to day costs of running Council services and income deriving from those services. It also includes charges for the repayment of debt, including interest, and may include direct financing of capital expenditure.				
	Budget: a statement expressing the Council's policies and service levels in financial terms for a particular financial year. In its broadest sense it includes both the revenue budget and capital programme and any authorised amendments to them.				



CABINET

Date of Meeting	Tuesday, 21st January 2020	
Report Subject	Revenue Budget Monitoring 2019/20 (Month 8)	
Cabinet Member	Cabinet Member for Finance	
Report Author	Corporate Finance Manager	
Type of Report	Operational	

EXECUTIVE SUMMARY

This monthly report provides the latest detailed revenue budget monitoring position for 2019/20 for the Council Fund and Housing Revenue Account for the financial year and presents the position, based on actual income and expenditure, as at Month 8. The report projects how the budget would stand at the close of the financial year if all things remained unchanged.

The projected year end position, without new actions to reduce cost pressures and/or improve the financial return on efficiency planning and cost control is:

Council Fund

- An operating deficit of £1.892m which is a favourable movement of £0.301m from the deficit figure of £2.193m reported at Month 7.
- A projected contingency reserve balance as at 31 March 2020 of £2.977m.

Housing Revenue Account

- Net in-year revenue expenditure forecast to be £0.131m higher than budget which is a negative movement of £0.109m from the deficit figure of £0.022m reported at Month 7.
- A projected closing balance as at 31 March 2020 of £1.192m.

As reported in previous reports and to assist with mitigating the overall projected overspend the following measures were introduced from Month 6:-

 All non-essential spend be reviewed and challenged with a view to ceasing/delaying where able and 2) Further Portfolio Management Team challenge of recruitment to vacancies i.e. ceasing/delaying.

At Month 6, this resulted in identifying a one-off delay in spend of £0.530m which helped to significantly reduce the overall overspend position. Further reductions in the overspend at both Month 7 and Month 8 has been achieved predominantly from the continuation of these measures. Work will continue into Month 9 and beyond with the same rigour and challenge in an attempt to further improve the overall position.

The Chief Officer Team has set a target of reducing the overspend position to within a range of £1.500m - £1.750m by the end of the financial year, although this would still be in excess of the performance indicator target set within the MTFS of £1.350m, being 0.5% of the Net Revenue Budget.

RECO	COMMENDATIONS			
1	To note the overall report and the projected Council Fund contingency sum as at 31st March 2020.			
2	To note the projected final level of balances on the Housing Revenue Account (HRA).			

REPORT DETAILS

1.00	EXPLAINING THE MONTH 8 POSITION			
1.01	Council Fund - Projected Position			
	The projected year end position, without mitigation to reduce cost pressures and improve the yield on efficiency planning, is as follows:			
	 An operating deficit of £1.892m A projected contingency reserve balance as at 31 March 2020 of £2.977m 			
	To assist with mitigating the overall projected overspend the following measures have previously been introduced:-			
	1) All non-essential spend is subject to ongoing review and challenge with a view to ceasing/delaying where able and			
	2) Further Portfolio Management Team challenge of recruitment to vacancies i.e. ceasing/delaying			
	At Month 6, this resulted in identifying a one-off delay in spend of £0.530m which helped to significantly reduce the overall overspend position. Further reductions in the overspend at both Month 7 and Month 8 has been achieved predominantly from the continuation of these measures. Work			

will continue into Month 9 and beyond with the same rigour and challenge in an attempt to further improve the overall position.

The Chief Officer Team has set a target of reducing the overspend position to within a range of £1.500m - £1.750m by the end of the financial year, although this would still be in excess of the performance indicator target set within the MTFS of £1.350m, being 0.5% of the Net Revenue Budget.

1.02 **Table 1. Projected Position by Portfolio**

The table below shows the projected position by portfolio:

Portfolio/Service Area	Approved Budget £m	Projected Outturn £m	In-Year Over / (Under) spend £m
Social Comings			
Social Services	65.944	65.936	(0.007)
Out of County Placements	9.033	11.112	2.079
Education & Youth	8.534	8.193	(0.341)
Schools	91.941	91.941	0.000
Streetscene & Transportation	30.353	31.626	1.273
Planning & Environment	5.897	5.887	(0.010)
People & Resources	4.439	4.527	0.088
Governance	9.203	9.016	(0.186)
Strategic Programmes	5.272	5.272	0.000
Housing & Assets	15.171	14.706	(0.465)
Chief Executive	2.760	2.616	(0.144)
Central & Corporate Finance	22.810	22.407	(0.395)
Total	271.350	273.242	1.892

1.03 The reasons for the favourable movement of £0.301m from the previous month are shown in Appendix 1. The reasons for the overall projected variances are summarised within Appendix 2 showing the detail of all variances over £0.050m and a summary of minor variances for each portfolio. This provides the overall position for each portfolio and the overall position for the Council Fund.

- 1.04 Enhancements to the format of the Revenue Budget monitoring report have been made which aim to highlight the following key information for Members:
 - The key major variances to bring to the attention of Cabinet
 - The tracking of in year financial risks
 - Potential MTFS Impact of the current in year monitoring position

Major Variances to highlight this Month 1.05 **Out of County Placements** At this stage in the financial year, there is a projected overspend of £2.080m for the provision of Out of County Placements. The Council included an additional amount of £1.655m in the 2019/20 budget to reflect the number of clients and care packages at that particular time. However, throughout 2019/20 to date, there has been an increase in the number of high cost placements. This has created a projected overspend of £1.576m in Children's Social Services and a projected overspend of £0.503m within Education & Youth Inclusion Services. This is based on current clients and their assessed need. The projection includes externally provided placement costs for over 150 children, some of which lie within Flintshire's geographic boundary. A Report on 'Improving the in-house offer for Out of County Placements for Children' taken to the Joint Education & Youth and Social & Health Care Overview and Scrutiny Committees in July, 2019 outlined the Council's strategy and commitment in ensuring safe, high quality, support for Children's Services. A separate report was also presented to Corporate Resources Overview and Scrutiny Committee on the key issues and latest position at the meeting on 19 September. 1.06 **Streetscene and Transportation** A considerable amount of financial challenge work is ongoing within the Streetscene and Transportation portfolio to address the overspend position and through the mitigation measures identified below, are committed to reducing this overspend further by financial year end. Transportation and Logistics - £0.986m Overspend The pressure in school transport costs totalling £0.938m is as a result of several factors:-The effect of non-statutory school transport arrangements and ongoing transport policy anomalies; An increase in mainstream secondary education pupil transport and Special Educational Needs (SEN) pupil transport, both in-County and for Out of County placements, along with increases in the number of school escorts to accompany SEN pupils and in the number of single occupancy routes; Transporting enrolment cohort to Connah's Quay High School and

An increase in number of school days for 2019/20

non-eligible pupil displacement;

placing duplicate vehicles on public bus services as a response to

Work is continuing to try to contain this figure within a cost pressure range which had an estimated ceiling of £0.800m.

A separate report was presented to Corporate Resources Overview and Scrutiny Committee on the key issues and latest position at the meeting on 19 September.

Increased transport provision to Social Services service users of £0.048m.

Service Delivery – £0.200m Overspend

Following the extreme weather event during June 2019, the service has incurred additional revenue pressures from responding and resolving flooding issues across the County. The network damage was widespread and included road foundations being undermined, particularly on roads adjacent to water courses, and road surfaces being lifted by inspection covers, due to the pressure created by the sheer volume of water within the drainage system. The costs include the additional staffing costs towards responding and repairing the highway along with costs of plant and materials and currently total £0.150m. A claim to Welsh Government was submitted for these additional costs but unfortunately was not approved for funding.

Following ongoing vandalism to Household Recycling Centres, additional costs of £0.050m have been incurred.

Regulatory Services - £0.124m Overspend

The Car Park income shortfall of £0.200m is based on the average shortfall in income against monthly projections for each town using the first full ten months of implementation (received in 2018/19) of the increased tariff charges and projected for 2019/20. In recent months, a large section of car parking at Flint Retail Park has been closed for development, which will result in a displacement of vehicles into Council car parks providing a potential increase in car parking income for the remaining months of 2019/20.

The waste strategy service are likely to have an improved position of up to £0.100m, based on the commissioning period for the North Wales Residual Waste Treatment Project (NWRWTP) being shorter than anticipated compared to when the original £0.425m pressure was calculated. Maximum WG grant funding is available from the full service period commencement in December 2019. However, this is partly offset by a revision to the project support recharges from the portfolio of £0.024m.

Other cumulative variances across the service reflect a £0.037m underspend.

1.07 | Social Services

The overall position for Social Services is a projected underspend of £0.007m, an adverse movement of £0.161m since Month 7.

There are some significant variances both adverse and favourable that underpin this position due to overspends within Children's Services and net underspends within Adults Services.

All details of variances are provided in Appendix 2 and consideration has been given to further realignment of budgets within the Portfolio to address changes in service delivery.

Additional Winter Pressures Grant

On 1 October Welsh Government announced additional funding of £30 million to support the delivery of frontline health and social care services this winter.

Of the £30 million, £17 million will be allocated to Regional Partnership Boards to promote integrated, regional planning. For Flintshire the allocation from this regional funding is £0.805m and will be awarded between Flintshire County Council and BCUHB.

This funding is to be used towards additional services to meet demands on social care resources linked to winter pressures. Some of these additional pressures have already been drawn down from budgets and are reflected in the projected outturn. Therefore, it is estimated that there will be £0.320m in funding to support these additional in-year front line pressures and this has been built into the figures since Month 7.

1.08 | Central & Corporate Finance

Pension; £0.809m underspend

There was a significant underspend on the pension contribution account in 2018/19 with £0.600m contributing towards the 2019/20 budget. Current monitoring analysis suggests that there is a further efficiency in-year.

There are various factors affecting the position including the financial impact of the transfer of various services being less than anticipated and the recovery of a higher level of contribution to the deficit due to the increased pay award. The position is under review as part of the current work on the 2020/21 budget.

Income Target; £0.150m un-achieved

The Council is continuing to review its fees and charges and to investigate new sources of income. A report to Cabinet in July recommended a process for the annual review of fees and charges with the aim of achieving full cost recovery wherever possible. The position will continue to be reviewed in-year and any further improvement reported on in future monitoring reports.

1.09 Tracking of In-Year Risks and Emerging Issues

At the time of setting the Budget for 2019/20 a number of significant risks were identified and an update is provided below.

1.10 Out of County Placements

A key risk identified at the time of setting the 2019/20 budget was the general rising costs of social care and the upward trend in the number of cases of Out of County placements across Wales. The main influence on this increase is the Social Services and Wellbeing Act which has led to a higher number of court outcomes and placements which has increased the financial pressure on this service area.

The impact of the current pressures on Out of County Placements have resulted in an increase in the Councils updated forecast for 2020/21.

1.11 | School Transport

Managing the increasing demand into future years in mainstream secondary education pupil transport and Special Educational Needs (SEN) pupil transport, both in-County and for Out of County placements, along with further potential increases in the number of school escorts to accompany SEN pupils and the number of single occupancy routes.

1.12 Achievement of Planned In-Year Efficiencies

The 2019/20 budget contains £6.939m of specific efficiencies which are tracked and monitored throughout the year. In 2018/19 the level of efficiency achievement was 98% which was an improvement on the 94% achieved during the previous year. The Council aims to achieve a 95% rate in 2019/20 as reflected in the MTFS KPI's.

The current assessment of the efficiencies to be achieved in 2019/20 shows that £6.197m or 90% of the efficiencies will be achieved. However when taking into account of the conscious decision of Cabinet to re-phase the efficiency target from the reduction in Aura Subsidy this improves the achievement rate to 91%.

The risk remains that any ongoing under-achievement of efficiencies will have a recurring and negative impact on the 2020/21 budget. Further details on the current status on efficiencies can be seen in Appendix 3 with the overall impact in relation to any impact for 2020/21 being reviewed as part of the ongoing work on the MTFS.

1.13 Income

The Council introduced its Income Strategy in late 2017. A target of £0.150m remained to be achieved from the identification of new sources of income and the review of fees and charges. The Council now has additional capacity to pursue this strategy with a number of potential opportunities being considered as part of business planning and annual review.

1.14 | Recycling Income

The market rate for income received from recycling plastic, paper and card are extremely volatile and can fluctuate rapidly. Recycling income has

reduced over recent years and there is always a risk that the market rates may reduce further.

1.15 | Schools Pressures

In recent years there has been considerable pressure on secondary school budgets. 7 out of 11 secondary schools in Flintshire carried forward deficits into 2019/20 and a summary is provided below Schools are required to submit a licensed deficit application to the Council and this is reviewed by the Chief Officer, Education & Youth and the Section 151 Officer.

School	Deficit Balance brought	% of
	forward	budget
Connah's Quay High School	-34,477	-0.8%
St. Richard Gwyn	-508,276	-16.2%
Ysgol Treffynnon	-646,173	-29.5%
Castell Alun High School	-8,674	-0.2%
Ysgol Maes Garmon	-173,177	-6.7%
Argoed High School	-56,000	-2.2%
St. David's High School	-452,609	-23.9%

This position is being reviewed by the Council on a school by school basis due to concerns about the deteriorating position. The issue has also been highlighted by Estyn as a specific recommendation in its recent inspection report.

1.16 Other In-Year Issues

Inflation

Included within the 2019/20 budget are provision for Non Standard Inflation fuel (£0.034m), Energy (£0.329m) and NDR/Price (£0.204m). As in previous years, these amounts are held centrally until later in the year when actual cost pressures are known. It is currently assumed that all of these allocations will be required in 2019/20 but this will be kept under review throughout the financial year.

In previous years, the Council has had to make a payment associated with the Carbon Reduction Scheme. This scheme has now ended and the impact of this is likely to result in higher energy charges for the Council. The funding associated with this has now been added to the central inflation budget and will be allocated according to need.

1.17 MTFS Impact

The latest projection for the MTFS was considered by Cabinet in October and this was followed by consideration of pressures and efficiencies at specific Scrutiny Committees throughout November and December. County Council endorsed the pressures and solutions identified to date at its meeting on 11th December.

	The in-year position will continue to be monitored as we move to finalise the budget process for 2020/21.
	The Provisional Settlement for Flintshire was received on 16th December and the implications are currently being worked through in detail.
	The full Cabinet report on the MTFS can be accessed via the link in 6.01.
	Further Risks for MTFS
	All Portfolios will continue to consider their financial position, the risks within their service and the impacts on the Medium Term on a monthly basis as part of their Portfolio Management Team meetings.
1.18	Reserves and Balances
	Un-earmarked Reserves
	The 2018/19 outturn reported to Cabinet in July showed un-earmarked reserves at 31 March 2019 (above the base level of £5.769m) of £8.252m.
	As approved in the 2019/20 budget an amount of £2.221m was utilised as part of the strategy to balance the budget. In addition an amount of £0.062m was approved to operate a Sustainable Drainage System (SuDS) Approving Body (SAB), £1.000m for investment in change and an amount of £0.100m for the ongoing resourcing of the Victim Contact Team within Social Services.
1.19	Taking into account the current projected overspend at this stage, and previously agreed allocations, the balance on the Contingency Reserve at 31 March 2020 is projected to be £2.977m as detailed in Appendix 4.
1.20	The projected level of school balances are currently being reviewed as part of the first detailed monitoring of the new academic year. At this stage there is the potential for a significant reduction in overall balances. However, in the past schools have benefitted from the notification in-year of external grant funding opportunities. An update will be provided in future monitoring reports.
1.21	Housing Revenue Account
	The 2018/19 Outturn Report to Cabinet on 16 July 2019 showed an unearmarked closing balance at the end of 2018/19 of £1.165m and a closing balance of earmarked reserves of £1.056m.
1.22	The 2019/20 budget for the HRA is £36.239m which includes a movement of £0.158m to reserves.
1.23	The monitoring for the HRA is projecting in year expenditure to be £0.131m greater than budget and a closing un-earmarked balance as at 31 March 2020 of £1.192m, which at 3.29% of total expenditure satisfies the prudent approach of ensuring a minimum level of 3%.
1.24	The budget contribution towards capital expenditure (CERA) is £13.717m.
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2.00	RESOURCE IMPLICATIONS
2.01	The Revenue Budget Monitoring Report reflects the planned use of the financial resources of the Council for the current financial year and details the variations in the first four months and the risks as known.

3.00	IMPACT ASSESSMENT AND RISK MANAGEMENT
3.01	The Revenue Budget Monitoring Report reflects the three categories of risks covered in the main section of the report. These are in-year risks and emerging issues, achievement of planned in-year efficiencies and other tracked risks. These risks are included from paragraph 1.09 to 1.17.

4.00	CONSULTATIONS REQUIRED/CARRIED OUT
4.01	None required

5.00	APPENDICES
5.01	Appendix 1: Council Fund – Movement in Variances from Month 7 Appendix 2: Council Fund – Budget Variances Appendix 3: Council Fund – Programme of Efficiencies Appendix 4: Council Fund – Movement on Un-earmarked Reserves Appendix 5: Housing Revenue Account Variances

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	Medium Term Financial Strategy and Budget 2020/21 http://committeemeetings.flintshire.gov.uk/ieListDocuments.aspx?Cld=391 &MId=4453&Ver=4&LLL=0

CONTACT OFFICER DETAILS
<u>Contact Officer:</u> Dave Ledsham (Strategic Finance Manager) <u>Telephone:</u> 01352 704503 <u>E-mail: dave.ledsham@flintshire.gov.uk</u>

8.00	GLOSSARY OF TERMS
8.01	Budget: a statement expressing the Council's policies and service levels in financial terms for a particular financial year. In its broadest sense it includes both the revenue budget and capital programme and any authorised amendments to them.

Council Fund: the fund to which all the Council's revenue expenditure is charged.

Financial Year: the period of twelve months commencing on 1 April.

Housing Revenue Account: the Housing Revenue Account (HRA) is a local authority account showing current income and expenditure on housing services related to its own housing stock. The account is separate from the Council Fund and trading accounts and is funded primarily from rents and government subsidy.

Projected Outturn: projection of the expenditure to the end of the financial year, made on the basis of actual expenditure incurred to date.

Reserves: these are balances in hand that have accumulated over previous years and are held for defined (earmarked reserves) and general (general reserves) purposes. Councils are required to regularly review the level and purpose of their reserves and to take account of the advice of the Chief Finance Officer

Revenue: a term used to describe the day-to-day costs of running Council services and income deriving from those services. It also includes charges for the repayment of debt, including interest, and may include direct financing of capital expenditure.

Underspend: when referring to expenditure the actual expenditure incurred is less than budget. When referring to income the actual income achieved exceeds the budget.

Variance: difference between latest budget and actual income or expenditure. Can be to date if reflecting the current or most up to date position or projected, for example projected to the end of the month or financial year.

Virement: the transfer of budget provision from one budget head to another. Virement decisions apply to both revenue and capital expenditure heads, and between expenditure and income, and may include transfers from contingency provisions. Virements may not however be approved between capital and revenue budget heads.

Medium Term Financial Strategy: a written strategy which gives a forecast of the financial resources which will be available to a Council for a given period, and sets out plans for how best to deploy those resources to meet its priorities, duties and obligations.

Service	Movement between Periods (£m)	Narrative for Movement between Periods greater than £0.025m
Social Services		
Older People		
Reablement Services	0.065	Variance due to budget transfer to Professional and Admin Support (£0.033m) and Localities (£0.034m) within the Older People Budget.
Resources & Regulated Services	-0.184	Additional budget of £0.137m transferred to Extra Care as approved within the Month 2 Interim Revenue Budget Monitoring Report. Other minor positive
Minor Variances	-0.022	movements of £0.037m.
Adults of Working Age	0.022	
Resources & Regulated Services	0.045	Increase in projected costs for the in-house supported living service of £0.027m. The balance of the movement is due to the net increase in service user care packages.
Residential Placements	0.115	This increase is due to the net increase in residential care packages.
Substance Misuse	-0.032	Decrease due to reduced costs of residential care package.
Minor Variances	0.008	
Children's Services		
Minor Variances	0.021	
Safeguarding & Commissioning		
Charging Policy income	0.140	Transfer of budget for £0.137m to Older People, Extra Care budget as agreed within the Month 2 Interim Revenue Budget Monitoring Report.
Minor Variances	0.002	
Total Social Services (excl Out of County)	0.160	
Out of County		
Children's Services	-0.019	
Education & Youth	-0.126	Aggregate impact of a number of ended placements, a change of placement and provider rate changes
Total Out of County	-0.145	
Education & Youth		
Integrated Youth Provision	-0.041	Staffing reallocations totalling -£0.024m plus a number of other minor favourable movements of -£0.017m
Minor Variances	-0.007	
Total Education & Youth	-0.048	
Schools	0.000	
	0.000	
Streetscene & Transportation		
Service Delivery		Movement of £0.050m in relation to vandalism at Household Recycling Cetnres, this has increasingly become a challenge at each of the sites and is ongoing. Managers are actively working to support the staff operating the sites and taking action to ensure the safety of the sites.
Transportation	-0.072	Movement due to validation of forecasting methodology for school transport folloing retendering of high cost routes and overall route review.
Other Minor Variances	0.022	
Total Streetscene & Transportation	0.008	
Planning, Environment & Economy		
Business	-0.026	Additional EHO post now moved into establishment through a vacant post
Development	-0.037	Increase in Planning Fee Income and Highways Development Control Fee income, revised projected outturn
Minor Variances	0.050	
Total Planning & Environment	-0.013	- Political and

Service	Movement between Periods (£m)	Narrative for Movement between Periods greater than £0.025m
People & Resources		
HR & OD	-0.004	
Corporate Finance	0.017	
Total People & Resources	0.013	
Governance		
Revenues	-0.192	The variance in period 8 is a direct result of the ongoing review of council tax single person discount entitlements and the removal of discounts, where taxpayers are determined as not entitled to the 25% discount. The review is still ongoing but at the time of reporting, additional efficiency savings of circa £227k have been achieved as a result of the review. Minor variances across the service each of less than £0.025m.
Minor Variances	0.009	
Total Governance	-0.183	
Strategic Programmes		
Minor Variances	-0.000	
Total Strategic Programmes	-0.000	
Housing & Assets		
Housing Solutions	-0.079	Staffing savings due to ongoing management vacancies
Minor Variances	-0.002	
Total Housing & Assets	-0.081	
Chief Executive's	0.013	
Central & Corporate Finance	-0.025	
Grand Total	-0.301	

Service	Approved Budget	Projected Outturn	Annual Variance	Last Month Variance	Cause of Major Variances greater than £0.050m	Action Required
Social Services	(£m)	(£m)	(£m)	(£m)		
Social Services Older People						
Localities	18.815	17.777	-1.039	-1.035	Residential and Nursing Care is projecting a £0.540m underspend due to a fluctuation in demand for residential and nursing care placements and increases to capital limits. Staff budgets are underspending within Intake/First Contact and Localities Teams, not all staff are currently top of grade and there are in-year savings due to short term vacancies. One off funding for Additional Winter Pressures Grant from WG totalling £0.320m.	ICF (Intergrated Care Fund) Grant funding is used to fund residential care to reduce the amount of time people spend in hospital. Due to a reduced demand for this funding, within the independent sector residential homes, some of this funding is allocated to Council run residential homes for the same purpose.
Resources & Regulated Services	7.155	7.559	0.404		Council provided residential care is £0.401m overspent due to relief and agency cover. Relief and agency staff are required to maintain the mandatory level of staff within the residential homes, however the amount of budget to fund this is low and does not contain contingencies for sickness absences. There are also pressures from build expenditure such as repairs and maintenance. The final transfer of budget to Extra Care as agreed within the Month 2 Interim Revenue Budget Monitoring Report has now been made.	
Minor Variances Adults of Working Age	1.224	1.198	-0.027	-0.074		
Resources & Regulated Services	24.170	23.781	-0.389	-0.434	The outturn projection represents the current cost of care packages projected to the end of the financial year.	This service area is subject to changes in demand for services. There are always a number of potential service users which may require services in the future. Although these service users are known to us at this time, the most appropriate care package has not yet been determined and full costs associated for their care cannot yet be estimated and included within this months financial projections.
Transition & Disability Services	0.718	0.658	-0.060	-0.058	Not all staff are paid at top of scale and there are also in-year	
Residential Placements	1.241	1.853	0.612	0.497	one off vacancy savings. The overspend is due to the number of residential placements	
Professional Support	0.821	0.767	-0.054	-0.061	currently funded. Not all staff are currently paid at top of grade and there are	
Minor Variances Children's Services	2.940	2.821	-0.119	-0.090	also one off in-year vacancy savings.	
Family Placement	2.564	2.887	0.323	0.305	The overspend is due to current demands on the service from the number of fostering placements, which in some cases avoid making an Out of County placement which would be more expensive. The main pressure areas are payments for foster carers, foster agencies and special guardianship	
Family Support	0.371	0.519	0.148	0.161	payments. This is due to the number of court directed contact sessions which require support workers to attend. Sessional workers were historically used, however the need to use sessional workers has increased to a level whereby, under employment regulations, sessional workers are required to be issued fixed term contracts.	Sections of this service are being reviewed with a view to making it more cost efficient.
Legal & Third Party	0.178	0.487	0.309	0.314	Legal costs are overspent due to the number of cases going through the courts and the use of external legal professionals. Direct payments have also increased in demand.	
Professional Support	5.237	5.312	0.075	0.054	To support adequate levels of child protection, the established staffing structure needs to be maintained at the required standard as much as possible. Vacancies are therefore minimised and challenges to recruitment leads to the use of agency staff. This leads to an increase is agency costs as agency rate is higher than non agency staff. The use of agency staff is monitored and kept to a minimum as much as possible but it is not possible to avoid altogether.	
Minor Variances Safeguarding & Commissioning	1.132	1.152	0.020	0.021		
Safeguarding & Commissioning Business Support Service	1.209	1.117	-0.092	-0.099	The underspend is due to a number of short term vacancy savings and some posts occupied by staff who are not top of grade.	
Safeguarding Unit	0.923	0.868	-0.055	-0.075	The underspend is due to a number of short term vacancy savings and some posts currently occupied by staff who are	
Management & Support	-1.929	-1.722	0.207	0.207	savings and some posts currently occupied by stail with dare not top of grade. There is a shortfall from the assumed proportion of grant allocations announced by Welsh Government which were included within the 2019/20 budget. The total shortfall across the three grants is £0.283m, although some of this is partly mitigated by one off refunds from the Regional Collaboration Unit.	
Vacancy Management	-0.046	-0.270	-0.224	-0.224	Short term vacancy savings transferred across the portfolio.	
Minor Variances	-0.780	-0.828	-0.047	-0.164	Transfer of budget for £0.137m to Older People, Extra Care budget as agreed within the Month 2 Interim Revenue Budget Monitoring Report.	
Total Social Services (excl Out of County)	65.944	65.936	-0.007	-0.167		

Service	Approved Budget	Projected Outturn	Annual Variance	Last Month Variance	Cause of Major Variances greater than £0.050m	Action Required
	(£m)	(£m)	(£m)	(£m)		
Out of County Children's Services	5.288	6.864	1.576	1.596	The overspend is influenced by a significant increase in the number of placements and the full year impacts of new placements which emerged during 2018/19.	A threefold approach to mitigation by: 1) - direct action e.g Commissioning Practice 2) Expenditure controls within the same service or portfolio 3) After exhaustion of 1 and 2, consider how to effect corporate level mitigation
Education & Youth	3.745	4.248	0.503	0.629	The overspend is influenced by a significant increase in the number of placements and the full year impacts of new placements which emerged during 2018/19.	A threefold approach to mitigation by: 1) - direct action e.g Commissioning Practice 2) Expenditure controls within the same service or portfolio 3) After exhaustion of 1 and 2, consider how to effect corporate level mitigation
Total Out of County	9.033	11.112	2.079	2.225		
Education & Youth Inclusion & Progression	4.095	4.013	-0.082	-0.078	Savings identified as part of the revenues spend review	
Integrated Youth Provision	1.290	1.186	-0.105	-0.078	Carried out at month 6 and beyond. Underspends across the whole of the service identified	
School Improvement Systems	1.702	1.578	-0.124	-0.136	In year savings identified through the challenge of non-	
					essential spend across School Improvement and Early Entitlement	
Minor Variances Total Education & Youth	1.447 8.534	1.416 8.193	-0.031 -0.341	-0.015 - 0.293		
Schools	91.941	91.941	0.000	0.000		
Streetscene & Transportation						
Transportation	8.598	9.584	0.986	1.058	service has incurred additional revenue pressures from responding and resolving flooding issues across the County. The network damage was widespread and included road foundations being undermined, particularly on roads adjacent to water courses, and road surfaces being lifted by inspection covers, due to the pressure created by the sheer volume of water within the drainage system. The costs include the additional staffing costs towards responding and repairing the highway along with costs of plant and materials. A claim made to Welsh Government was unsuccessful and the portfolio is now working to mitigate these costs. Potential total costs up to £0.180m. The flooding has also impacted the capital programme creating an additional pressure of £0.350m for highway repairs. It should be noted that this service area is also carrying a pressure of £0.050m in relation to vandalism at Household Recycling Cetnres. This has increasingly become a challenge at each of the sites and is ongoing. Managers are actively working to support the staff operating the sites and taking action to ensure the safety of the sites. The pressures in school transport costs are as a result of several factors across the service. Effect of non-statutory school transport arrangements and delay in implementing policy on removing historic transport anomalies. Increase in mainstream secondary education pupil transport and Special Educational Needs (SEN) pupil transport, both in County and out of County placements, along with an increase in number of single occupancy routes. There is a risk that School Transport costs may rise as a result of SEN and operator increases, this is a regional matter and the impact is being felt across all Councils in North Wales. There is a los an increase in number of school days in 2019-20. The Transportation service have successfully reviewed high cost routes and retendered contracts where a more favourable rate may be secured. The impact of this to date is a further reduction in	
Regulatory Services	4.838	4.962	0.124	0.102	forecast position to £0.938m and work is ongoing to mitigate this further. Increased transport provision to Social Services of £0.048m. The Transportation service are looking to mitigate this pressure through a route optimisation exercise. Car Parking Income has been reflected as an ongoing pressure within the MTFS as income is not reaching budgeted levels. Although November takings have improved the position marginally, the shortfall is around £0.200m and this will be closely monitored going forward to assure forecasts. The waste strategy service are now likely to have an improved position of up to £0.100m, based on the commissioning period for the North Wales Residual Waste Treatment Project (NWRWTP) being shorter than anticipated compared to when the £0.425m pressure was calculated. Maximum WG grant funding is available from the full service period commencement which is projected to be in December 2019. In addition, the recharge for Parc Adfer project support has been revised and amended accordingly.	
Other Minor Variances Total Streetscene & Transportation	8.360 30.353	8.323 31.626	-0.037 1.273	-0.037 1.264		
Total Streetscene & Transportation	30.353	31.626	1.2/3	1.264		

Service	Approved Budget	Projected Outturn	Annual Variance	Last Month Variance	Cause of Major Variances greater than £0.050m	Action Required
Development	(£m) 0.061	(£m) 0.001	(£m) -0.061	(£m) -0.023	Higher than expected levels of Planning Fee Income received in the first half of the financial year. The projection is dependant on the number and value of the applications received, resulting in a changeable outturn to ensure an accurate reflection. Increased Fee income in Highways Development Control also contributes to the overall favourable variance.	
Access	1.337	1.402	0.066	0.065	Historic Income Target not realised due to cessation of Environment Single Revenue Grant in March, 2019 £0.027m. Service Review in Rights of Way resulting in increased staffing costs £0.028m. Minor Variances totalling £0.011m.	
Management & Strategy	1.390	1.330	-0.059	-0.076	Vacant posts across the service: Land Drainage and Planning Policy	
Minor Variances Total Planning & Environment	3.110 5.897	3.154 5.887	0.044 -0.010	0.037 0.003		
Deemle 9 December						
People & Resources HR & OD	2.367	2.429	0.062	0.066	The launch of the salary sacrifice scheme for AVSC was undertaken earlier this year and all existing employees paying AVSC have been written to encouraging them to take up the scheme together with information for all staff via the infonet workforce news. To date only £0.009m has been achieved through this scheme and this has been re-projected as a full year efficiency at £0.018m.	
Corporate Finance Total People & Resources	2.073 4.439	2.099 4.527	0.026 0.088	0.009 0.075		
Governance Legal Services	0.723	0.884	0.160	0.159	Overspend as a result of employing locums to December, 2019 covering absence to ensure continuing client service delivery in the area of child protection £0.090m. Previous years efficiency target that was dependant on demand reduction in another service that has not occurred, thereby preventing the consequent achievement of the efficiency £0.114m. Mitigated by the fee income and commitment challenge within the service totalling £0.044m.	
Internal Audit	0.834	0.788	-0.046	-0.045	Vacancy Savings	
Revenues	0.197	-0.043	-0.240	-0.049	At Period 8 together with an early indiciation of a potential surplus on the Council Tax Fund, Revenues is projecting a favourable variance as a direct result of the ongoing review of council tax single person discount entitlements and the removal of discounts where taxpayers are determined as not entitled to the 25% discount. The review is still ongoing but at the time of reporting, additional efficiency savings of circa £0.227m have been achieved from the review.	
Minor Variances	7.449	7.388	-0.061	-0.068	Cumulative minor variances, each of less than £0.025m across the portfolio.	
Total Governance	9.203	9.016	-0.186	-0.004		
Strategic Programmes						
Minor Variances	5.272	5.272	0.000	0.000		
Total Strategic Programmes	5.272	5.272	0.000	0.000		
Housing & Assets						
Caretaking & Security	0.263	0.206	-0.057	-0.057	Savings identified arising from the review and challenge of non essential spend, of which £0.034m relates to staff cost savings arising from vacancies and reduced overtime payments. A further £0.015m saving on Repairs and Maintenance of Buildings arose from the challenge of non essential spend making a total of £0.049m for this service. The remaining £0.008m of the projected underspend relates to other minor savings.	
CPM & Design Services	0.673	0.595	-0.077	-0.070	Mainly due to a surplus of income recovered via Service Level Agreements (SLAs) and also £0.012m arising from the review and challenge of non-essential spend.	Continue to review and challenge all non essential spend in future months.
Benefits	11.566	11.290	-0.275	-0.275	Projected underspend on the Council Tax Reduction Scheme (CTRS).	
Housing Solutions	1.062	0.957	-0.105	-0.026	Management savings due to ongoing vacancies	Continue to monitor and review
Minor Variances	1.608	1.658	0.050	0.045	Cumulative minor variances, each of less than £0.025m across the portfolio.	
Total Housing & Assets	15.171	14.706	-0.465	-0.383		
Chief Executive's	2.760	2.616	-0.144	-0.157	Vacant Posts	
Central & Corporate Finance	22.802	22.407	-0.395	-0.371	Over recovery of planned pension contributions recoupment against actuarial projections due to pay award increase	
					mitigated by the under achievement of Income efficiencies and Workforce efficiencies.	

2019/20 Efficiencies Outturn Tracker (Month 8) Accountable Officer Efficiency Target Projected Efficiency (Under)/Over Confidence in Reason for variation Mitigating Action if Amber or Red Efficiency Description Efficiency Open/Close ievement of Efficiency (O/C) - Based on (see below) R = High Assumption A = Medium Assumption G = Figures Confirmed Portfolio 2019/20 2019/20 2019/20 £m £m £m Corporate Minimum Revenue Provision Change in accounting Policy for MRP Liz Thomas 1.400 1.400 0.000 С N/A New Income Targets* (See below for further breakdown) Additional Income Target 19/20 0.100 0.000 (0.100)0 See income analysis below Corporate Financing Efficiency for Management of Workforce and Inflation cost pressures Pensions/Auto Enrolment & 17/18 Gary Ferguson 1.144 1.144 0.000 С N/A Inflation Essential Car User Sara Dulson/Sharon Full impact will need to be assessed Workforce Terms and Conditions 0.250 0.100 (0.150)0 Allowance/Travel/AVC To be confirmed during the financial year Carney Agreed re-profiling of subsidy ADM Subsidies Rachael Corbelli 0.400 0.285 (0.115) С reduction £0.256m achieved to date though further efficiencies from CO post Reduction in Corporate Management Costs Joanne Pierce 0.250 0.256 0.006 С (Oct-March) may be achieved pending confirmation of resourcing N/A HRA/Council Fund Recharges Rachael Corbelli 0.158 0.158 0.000 0 Newsletter & Promotions Karen Armstrong 0.029 0.029 0.000 Ó Workforce Reduction Karen Armstrong 0.015 0.015 0.000 0 IT Infrastructure Gareth Owen 0.097 0.097 0.000 0 Democratic Services Gareth Owen 0.009 0.009 0.000 0 Total Corporate Services 3 852 (0.359)3 493 Social Services Domiciliary Care Charging Cap Neil Ayling 0.264 0.264 0.000 0 Business Systems Mobiles and Hardware 0.005 0.005 0.000 0 Older Peoples Day Services 0.020 0.020 0.000 0 Reduction in Voids 0.025 0.025 0.000 0 Regional Efficiency 0.020 0.020 0.000 0 Strategic Use of Grants 0.170 0.170 0.000 0 Telecare 0.010 0.010 0.000 Ο Deferral of Recruitment 0.050 0.050 0.000 Ω Social Care Additional Funding Grant allocation of £1,303m 1.410 1.303 (0.107) С advised by WLGA Grant allocated to National Adoption Service arrangement with Children's Services Additional Funding 0.110 0.000 (0.110)0 WCBC as lead - funding being fully spent on new staff ICF funding £0.639m for Children's Regional Allocation Health and Social Care 0.705 0.639 (0.066)0 Services Edge of Care and complex needs **Total Social Services** 2.789 2.506 (0.283) Education & Youth Integrated Youth Provision 0.014 0.014 0.000 0 School Planning and Provision 0.005 0.005 0.000 0 School Improvement Systems 0.058 0.058 0.000 0 Gwe Efficiency 0.006 0.006 0.000 0 Total Education & Youth 0.083 0.083 0.000 Housing & Assets 0.030 0.030 0 Housing Solutions: Reduction to temporary accommodation 0.000 Jenny Griffiths Delay to reviwing processes Housing Programmes; Reductions in bond applications Mel Evans 0.005 0.005 0.000 0 Total Housing & Assets 0.035 0.035 0.000 Streetscene & Transportation mpact of not achieving the efficiency 0.100 0.000 (0.100)С Decision not to review historic included in the Additional School Transpor School Transport Anthony Stanford transport anomalies in year. Costs range in the Month 2 report. Review Security Arrangements in depot Total Streetscene & Transportation Katie Wilby 0.005 0.005 0.000 0 (0.100) 0 105 0.005 Planning, Environment & Economy Service Review - Trading Standards Sian Jones 0.035 0.035 0.000 0 Supplies and Services review Lynne Fensome 0.005 0.005 0.000 0 Regeneration review of spending Niall Waller 0.023 0.023 0.000 0 Greenfield Valley Management Fee (10% £68k) Tom Woodall 0.007 0.007 0.000 0 Minerals & Waste shared service Gary Nancarrow 0.005 0.005 0.000 0 Total Planning, Environment & Economy 0.075 0.075 0.000 Total 2019/20 Budget Efficiencies 6.939 6.197 (0.742)

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· — — — — — — — — — — — — — — — — — — —	Corporate Graphics Income Management Recharge Social Services Integrated Services Workforce Development Income Streetscene Income from external works within fleet services Garden Waste Charges Bereawement Services (01.10.19 to 31.03.20) Planning, Environment & Economy		2019/20 £m (0.005) (0.016) (0.010) (0.005) (0.010) (0.050) (0.003)	2019/20 £m (0.005) (0.016) (0.010) (0.005) (0.003) (0.003)	2019/20 £m 0.000 0.000 0.000 0.000 0.000 0.000
otal Balance Remaining (0.150)	Corporate Graphics Income Management Recharge Social Services Integrated Services Workforce Development Income Streetscene Income from external works within fleet services Garden Waste Charges Bereavement Services (01.10.19 to 31.03.20) Planning Fee Income Countryside & Conservation Business & Community - Food Safety, Taxi Licences, Pest Control & V Business & Community - Food Safety, Taxi Licences, Pest Control & V	Weights & Measures (01.10.19 to 31.03.20)	2019/20 £m (0.005) (0.016) (0.010) (0.005) (0.010) (0.050) (0.003) (0.023) (0.023) (0.010)	2019/20 £m (0.005) (0.016) (0.010) (0.005) (0.050) (0.003) (0.025) (0.023) (0.010)	2019/20 £m 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000
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New against target due to increase in fees from 1/10/19
Remaining amount is from from BP efficiencies in 19/20 budget

Movements on Council Fund Unearmarked Reserves

	£m	£m
Total Reserves as at 1 April 2019	14.021	
Less - Base Level	(5.769)	
Total Reserves above base level available for delegation to Cabinet		8.252
Less - amount committed as part of balancing 2019/20 budget		(2.221)
Less - amount approved to operate a Sustainable Drainage System (SuDS) Approving Body (SAB)		(0.062)
Less - amount approved for investment in change		(1.000)
Less - allocation for ongoing resourcing of the Victim Contact Team		(0.100)
Less - projected outturn overspend		1.892
Total Contingency Reserve available for use		2.977

Budget Monitoring Report Housing Revenue Account Variances

Service	Movement between Periods (£m)	Narrative for Movement between Periods greater than £25k
Housing Revenue Account		
Income	(0.020)	Reduction in lost income in respect of void properties (£0.016m). Other minor variances (£0.004m).
Capital Financing - Loan Charges	0.000	·
Estate Management	(0.018)	Additional salary savings of (£0.018m).
Landlord Service Costs	0.002	Minor variances.
Repairs & Maintenance	0.002	Minor variances.
Management & Support Services	0.143	Additional expenditure anticipated in respect of insurance excess costs of £0.153m. Other minor variances of (£0.010m).
Capital Expenditure From Revenue (CERA)	0.000	
HRA Projects	0.000	
Contribution To / (From) Reserves	(0.109)	Reduced contribution to reserves due to the projected outturn position (£0.109m).
Total Housing Revenue Account	0.000	